

**SUMMARY ANNUAL REPORT FOR  
GEN DIGITAL, INC. GROUP WELFARE BENEFIT PLAN**

This is a summary of the annual report of the Gen Digital, Inc. Group Welfare Benefit Plan (Employer Identification Number 77-0181864, Plan Number 501) for the plan year 01/01/2023 through 12/31/2023. The annual report has been filed with the Employee Benefits Security Administration, as required under the Employee Retirement Income Security Act of 1974 (ERISA).

Gen Digital, Inc. has committed itself to pay certain medical, dental, vision and short-term disability claims incurred under the terms of the plan. The Plan is made up of insured and self-insured benefits. Cigna, Delta Dental and Vision Service Plan (VSP) and short-term disability are self-insured by Gen Digital, Inc. This notice describes the fully-insured benefits below.

**Insurance Information**

The plan has insurance contracts with Kaiser Foundation Health Plan, Inc., Lincoln National Life Insurance Company and Cigna Health and Life Insurance Company and Affiliates to pay certain medical, prescription drug, life insurance, long-term disability and employee assistance program claims incurred under the terms of the plan. The total premiums paid for the plan year ending 12/31/2023 were \$3,074,981.

**Your Rights to Additional Information**

You have the right to receive a copy of the full annual report, or any part thereof, on request. The items listed below are included in that report:

1. Insurance information, including sales commissions paid by insurance carriers.

To obtain a copy of the full annual report, or any part thereof, write or call the office of Kathy Marquez, who is a representative of the plan administrator, at 60 E Rio Salado Pkwy 10th Floor, Tempe, AZ 85281 and phone number, 480-457-5959.

You also have the legally protected right to examine the annual report at the main office of the plan: 60 E Rio Salado Pkwy 10th Floor, Tempe, AZ 85281, and at the U.S. Department of Labor in Washington, D.C., or to obtain a copy from the U.S. Department of Labor upon payment of copying costs. Requests to the Department should be addressed to: Public Disclosure Room, Room N-1513, Employee Benefits Security Administration, U.S. Department of Labor, 200 Constitution Avenue, N.W., Washington, D.C. 20210. The annual report is also available online at the Department of Labor website [www.efast.dol.gov](http://www.efast.dol.gov).