



## **MENTAL HEALTH PARITY AND ADDICTION EQUITY ACT NOTICE**

Gen's group medical plans provide and administer mental health and substance abuse benefits as required by the Mental Health Parity and Addiction Equity Act of 2008 ('MHPAEA'). For more information about the Gen's group medical plans and their compliance under MHPAEA, please contact the Benefits Helpdesk at 1- 888-907-1335.